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Sharon L. Tabor
Sharon L. Tabor



Attorney Docket No. 741287-30

IN THE UNITED STATES PATENT AND TRADEMARK OFFICE

In re PATENT Application of)
Joseph MUSACCHIO) Confirmation No. 4445
Application No. 10/606,936) Group Art Unit: 3627
Filed: June 27, 2003) Examiner: Unknown
For: EMPLOYMENT SALARY INFORMATION)
SYSTEM AND METHOD) Dated: April 15, 2004

INFORMATION DISCLOSURE STATEMENT

Mail Stop Missing Parts
Commissioner for Patents
P.O. Box 1450
Alexandria, VA 22313-1450

Sir:

In accordance with the duty of disclosure as set forth in 37 C.F.R. §1.56, Applicants hereby submit the following information in conformance with 37 C.F.R. §§ 1.97 and 1.98. Pursuant to 37 C.F.R. §1.98, a copy of each of the documents cited is enclosed.

The documents are being submitted within three (3) months of the filing of this application or entry into the national stage of this application, or before the first Office Action on the merits, whichever is later, therefore no fee or certification is required under 37 C.F.R. § 1.97(b).

A discussion of U.S. Patent No. 5,862,223 to Walker et al. is given in the specification at page 2.

It is requested that the accompanying information disclosure statement be considered and made of record in the above-captioned application. To assist the

Examiner, the documents are listed on the attached form PTO-1449. It is respectfully requested that an Examiner initialed copy of this form be returned to the undersigned.

Respectfully submitted,



Tim L. Brackett, Jr.
Registration No. 36,092

NIXON PEABODY LLP
401 9th Street, N.W., Suite 900
Washington, D.C. 20004-2128
(202) 585-8000
(202) 585-8080 (Fax)

